

Initial Equality Impact Assessment Screening Form			
(As of October 2015 this form replaces 'Record of decision not to carry out an EIA')			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Environment		
Service area	Highways & Infrastructure		
Proposal being screened	Traffic Regulation Orders – Proposed installation of a residential disabled parking bay (RDPB).		
Officer(s) carrying out screening	John Hough		
What are you proposing to do?	Installation of a residential disabled parking bay at: 25 Gatesgarth Close, Newby		
Why are you proposing this? What are the desired outcomes?	Resident has applied for RDPB outside or near their property going through the application process set out by NYC. The desired outcome is to provide this facility for the applicant.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No		
<p>Is there likely to be an adverse impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics?</p> <p>As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.</p>			
Protected characteristic	Yes	No	Don't know/No info available
Age		√	
Disability		√	
Sex (Gender)		√	
Race		√	
Sexual orientation		√	
Gender reassignment		√	
Religion or belief		√	
Pregnancy or maternity		√	
Marriage or civil partnership		√	

NYC additional characteristic			
People in rural areas		√	
People on a low income		√	
Carer (unpaid family or friend)		√	
Does the proposal relate to an area where there area known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	Blue badge holders will be able to park in the proposed bay therefore improving access for disabled people.		
Will the proposal have a significant effect on how other organisations operate? (e.g partners, funding criteria etc.) Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	None		
Decision (Please tick one option)	EIA not relevant or proportionate:	√	Continue to full EIA:
Reason for decision	The proposed RDPB will have a positive impact on people with disabilities who are blue badge holders.		
Signed (Assistant Director or equivalent)	Barrie Mason		
Date	31/03/2026		